Disruptive Behavior Policy



Refer Questions to: Everly Brown, Head of Information Services, Ext. 6-7995 Effective Date: January 2001 Revised Date: August 2023 Approved By: Division Heads

The HSHSL is committed to supporting the educational, research, and service missions of the University and its schools. To maintain a scholarly environment, certain behaviors that are incompatible with the use of the Library by its patrons and staff are prohibited.

The HS/HSL prohibits the following activities on its premises:

Engaging in illegal activities, including but not limited to:

- Consumption of alcoholic beverages
- Use of controlled substances
- Smoking or any form of tobacco use
- Abusing, intimidating, or sexually harassing others

Exhibiting harmful, disruptive, or destructive behavior. This includes any conduct that disrupts scholarly activities, interferes with the Library's normal operation, or disturbs staff and Library users. Examples of such behavior include:

- Entering staff work areas, such as office suites and the Information Services desk
- Disrespectful or rude treatment of Library staff
- Using threatening, intimidating, or abusive language
- Damaging library materials or using furnishings and equipment inappropriately
- Unauthorized use of Library staff equipment (phones, computers, printers)
- Using radios, computers, or other audio devices at volumes audible to others, with or without headphones
- Engaging in loud conversations, including cell phone conversations
- Making disruptive noises or movements
- Engaging in fighting or other rowdy behavior

Displaying other inappropriate behavior:

- Sleeping on Library premises
- Using Library restrooms for bathing, shaving, or washing clothes
- Emitting offensive body odor due to poor personal hygiene
- Failing to wear or present a University ID or photo ID when requested
- Blocking pathways in the Library with objects such as strollers, power cords, or bags
- Bringing bicycles or other means of transportation inside the Library
- Exiting or entering through unauthorized doors, except during emergencies
- Refusing to leave the Library or failing to prepare to leave by closing time after receiving warnings from security or seeing the lights flicker.

Failure to comply with these guidelines may result in consequences, including the loss of Library privileges.

Additional sanctions, such as notification of the dean of the appropriate school or a permanent ban from the University, may be imposed depending on the affiliation of the individual and the nature of the violation.